



# AMITY UNIVERSITY

Established vide Maharashtra Act No. 13 of 2014, of Government of Maharashtra, and recognized under section 2(f) of UGC Act 1956.

## **Non-Discrimination Policies for Transgender**

### **SECTION 1: BACKGROUND AND PURPOSE**

The Amity University Chhattisgarh is responsible for giving the equal opportunity and professional behavior to employees.

### **SECTION 2: SCOPE**

The policy is applicable to all the employees, visitors and other individuals connected with the University.

### **SECTION 3: POLICY STATEMENT**

All employees and staff are having rights to be treated equally. There will not be any discrimination based on the gender identity. The University provides the supportive, safe and protective environment to all gender identities. There will be all respect and support provided to all gender identities.

### **SECTION 4: PROCEDURE**

As per the Transgender Persons (Protection of Rights) Act, 2019 Dated 5<sup>th</sup> December 2019, issued by Ministry of Law And Justice (Legislative Department). The Amity University Maharashtra abide to avoid the discrimination against the Transgender persons. Further, the University assures the "Inclusive Education" means a system of education wherein transgender students learn together with other students without fear of discrimination, neglect, harassment or intimidation and the system of teaching and learning is suitably adapted to meet the learning needs of such students.

The University will not discriminate against any transgender person in any matter relating to employment including, but not limited to, recruitment, promotion and other related issues.

<http://socialjustice.nic.in/writereaddata/UploadFile/TG%20bill%20gazette.pdf>

As Stated in the Amity University Act 2014 (Mah. Act No. XIII OF 2014) Dated 24, June 2014 , Reg. No. MH/MR/South-344/2014-16, as Stated in:

<https://htedu.maharashtra.gov.in/wp-content/uploads/2019/01/Amity-University-Act-2014.pdf>

**Section 6, (1), (2), (3)**



# AMITY UNIVERSITY

Established vide Maharashtra Act No. 13 of 2014, of Government of Maharashtra, and recognized under section 2(f) of UGC Act 1956.

- (1) No Citizen of India shall be excluded from any office of the University or from membership of any of its authorities, bodies, committees, or from appointment to any post, or from admission to any degree, diploma, certificate or other academic distinction or course study on the ground of only of sex, race, creed, class, caste, place of birth , religious belief or profession or political or other opinion;

## **SECTION 5 : DEFINITIONS**

All definitions as per the Transgender Persons (Protection of Rights) Act, 2019 Dated 5<sup>th</sup> December 2019, issued by Ministry of Law And Justice (Legislative Department).

**Date:** 5 January 2020

**Registrar**

**Hon. Vice Chancellor**